



RTBU 2023 SERVICES DIRECTORY



DIRECT REPRESENTATION

The RTBU regards any issue of concern associated with your employment as a legitimate matter and will ensure that appropriate assistance is provided to you. Speak to your local RTBU Delegate, RTBU Industrial Officer or ring the RTBU office for help, guidance, or representation.

WAGES & CONDITIONS

Members' terms and conditions of employment are covered by enterprise agreements negotiated by the RTBU or the relevant award. For all inquiries regarding wages, your current classification, higher duties, all leave entitlements including maternity, paternity, overtime penalties and other rights and entitlements, we're here to help.

HEALTH, SAFETY & WELFARE

The RTBU is committed to ensure that no member is placed at risk in his or her work environment. Work Health and Safety Representatives (HSRs) have been elected in most workplaces to support and advocate for your safety at work. If you are concerned about any aspect of your health and safety at work, talk to your local HSR, RTBU Delegate or your RTBU Representatives.

The RTBU will also provide advice and referral regarding welfare, drug, and alcohol assistance. If you are unsure who your HSR is, speak with your Employer or contact the RTBU.

WORK INJURIES AND ILLNESS - COMPENSATION AND REHABILITATION

If you are injured at work or your work contributes to or causes an illness, report it immediately. Contact your Delegate or the RTBU to obtain advice about your rights and entitlements and to assist with any paperwork.

The RTBU can refer you to our solicitors if necessary for any follow up action required. Members who are injured have a right to proper and effective rehabilitation (Freshstart). The RTBU can also assist in this area if you are concerned about the treatment you are receiving from an employer.

UNFAIR TERMINATION

The RTBU will not tolerate the unfair dismissal of a member. Members who unfortunately suffer such treatment by their employer should contact the RTBU for immediate assistance. Legal rights exist to gain reinstatement and/or compensation, which the RTBU can provide advice and assistance about. Even forced transfer to a lower classification can amount to unfair dismissal. Members should report any threat of termination to their Delegate, Organiser or the RTBU Office.

EQUAL OPPORTUNITY AND DISCRIMINATION

All workers have the right to be treated equally at work - the RTBU will not tolerate unlawful discrimination. If you feel you have been treated unfairly, contact your Delegate or Organiser.

SEXUAL HARASSMENT

Sexual harassment is anti-worker and is a serious and illegal offence and NO WORKER HAS TO PUT UP WITH IT - contact the RTBU Office for confidential and effective advice.

TRAINING AND CAREERS

Access to and opportunity for further training and advancement should be available for all members - ask your employer about your entitlements and let the RTBU know if the response is unsatisfactory. The RTBU will also arrange for members and RTBU delegates to gain effective work health and safety training and trade union training.

CHANGES AT THE WORKPLACE

Awards and RTBU agreements require employers to consult with affected employees and their representatives about most changes in the workplace which may have a significant impact on employees. The RTBU will hold employers responsible if changes are implemented without members having had a say and their concerns considered.

HEALTH INSURANCE - UNION HEALTH

Make the Move to Union Health! Not-for-profit and member-owned, Union Health is the only health fund in Australia that exists to serve union members and their families.

Because they're 100% owned by their members, their profits go straight back into providing better products, more services, and a wider choice of hospitals for their members.

They work hard to keep average premium increases as low as possible. Call: 1300 661 283. More information can be obtained on Union Health by visiting their webpage.

union health

LEGAL SERVICES – KRS WORKPLACE, FOGLIANI.LAWYER & FRANCIS BURT CHAMBERS

Kevin Sneddon from KRS Workplace, Cory Fogliani from Fogliani.Lawyer & Varun Ghosh are three of our officially endorsed legal representatives of the Rail, Tram and Bus Union. As part of their commitment to the industry, they extend worthwhile employment and industrial legal service benefits to the RTBU and its members.

LEGAL SERVICES - TURNER FREEMAN, TEHAN LEGAL & LAVAN

These law firms are the officially endorsed legal representatives of the Rail, Tram and Bus Union. As part of their commitment to the industry, these law firms extend worthwhile legal services benefits to all RTBU members. These services include Workers Compensation, Criminal Compensation, Wills, Criminal, and Family law services.

INCOME PROTECTION

RTBU members have access to income protection through All Risk Protection Pty Ltd. For more info visit www.allriskprotection.com.au

RTBU MERCHANDISE

The RTBU offers a small range of merchandise for members to wear RTBU loud & proud. Look good and let everyone know what team you're on. Contact the RTBU for more details.

OTHER BENEFITS

Long Service Leave, Annual Leave, Sick Leave, PDO's, Bereavement Leave, Maternity / Paternity Leave, RTBU Diaries, ShopRite discounts, Shift Penalties, Membership Newsletters, RTBU Home Loans, One Click Life, Policy Reviews, Legal Advice, Free Simple Will, Journey Cover and much more.

For further or additional information on the above, contact your Delegate, the RTBU office, view the Membership Booklet or visit the RTBU website or RTBU WA Facebook page today.

INQUIRIES & BOOKINGS

Australian Rail, Tram & Bus Industry Union, Western Australia Branch.

Phone: 08 9225 6722

Email: general@rtbuwa.asn.au

Don't forget we are on Facebook @ www.facebook.com/ARTBIUWesternAustralia

Or you can visit our website @ www.rtbuwa.asn.au for more detailed information.